

Remote Backend Software Developer

Full time, 9am-5pm Mon-Friday (part time / job share would be considered)

Here at the Original Cottages family, we are always on the lookout for talented and hardworking people to join our team. If you can deliver exceptional customer care, show a willingness to contribute whatever it takes, and have a genuine love of UK holidays - then you are just the sort of person we would love to hear from...

We believe that everyone deserves to be part of a workplace where they feel valued, are treated fairly, and are given the means to thrive, succeed and be happy. We take delight in playing to people's strengths and seeing our employees develop and grow - and this is one of the many reasons we have been named as an Investors In People award-winner.

The Original Cottages family (otherwise known as 'TOCC') really is a great place to work. We're a progressive, friendly and sociable bunch who are always there to help support each other to learn and grow. Your thoughts, opinions and ideas are always welcome here at TOCC - and we are proud to say that the ideas and inspiration brought by our teams regularly help us to develop and deliver game-changing innovations for our industry.

To help us continue to drive forward with these inspiration and innovative plans - we are looking for a Software Developer who will be part of a team that helps build and implement functional products. You will work with other TOCC Developers, Product Owners and Project Managers throughout the software development lifecycle.

This role is ideal for a team player with a keen eye for detail and problem solving skills. And if you have experience in Agile development and popular coding languages - then we want to hear from you.

You will work alongside the existing Development Team on a range of TOCC projects and products - including our market leading holiday booking system and API, company websites and integrations with third party systems.

More details of the role can be found below:

Required Skills:

- Entity Relationship Modelling, including Third Normal Form
- REST API's
- PHP (preferably Doctrine/Symfony)
- MySQL Databases (design, optimisation & administration)
- Github / Bitbucket
- Design scalable, testable code in line with requirements & specifications
- Develop quality software and web applications
- Knowledge of version control and change management
- Ability to work as part of a team and independently
- Enthusiasm and passion for learning new skills, innovation and creativity
- Minimum of 3+ years experience

- Excellent planning and documentation skills

Desirable Skills / Knowledge:

- AWS
- Experience with managing nginx and Varnish
- Cloud database development
- Coding to GDPR standards
- Awareness of OWASP guidelines
- Awareness of the Payment Card Industry Data Security Standard (PCI-DSS)
- Building platforms that receive high levels of traffic
- Drupal
- Ability to react flexibly and positively to a fluid workload and changing priorities
- Customer facing mobile app development
- Test Driven Development and/or Behavioural Driven Development
- Experience of working in an Agile environment
- Educated to degree level

Benefits:

- Competitive rate of pay depending on experience
- 22 days holiday (including bank holidays) + your birthday
- Contributory pension scheme
- Training and development
- Social, creative, innovative environment
- BUPA Employee Assistance Program

Applicant Test:

Please draw (freehand or using an appropriate tool of your choice) an entity relationship diagram which could be used to store and efficiently manage the following data:

Property data: reference, name, description, address (split into separate elements)

Guest data: name (split into appropriate elements), address (split into separate elements)

Booking data, Property booked, Guest(s) on booking, booking date, holiday start and end dates